SPRING 90-DAY PLAN Detail Report

## Core Team

| NAME | EMAIL | ORGANIZATION | ROLES |
| :--- | :--- | :--- | :--- |
| Janet Malcom | janet.malcom@k12espanola.org | Chimayo Elementary | School Leader, Student Group Representative: ELD and Bilingual |
| Anna Abeleda | anna.abeleda@k12espanola.org | Chimayo Elementary | Communications, Student Group Representative: Students with Disabilities |
| Martina Tapia | martina.tapia@k12espanola.org | Espanola Public Schools | District Reviewer/Reflection Monitor |
| Vera Trujillo | vera.trujillo@k12espanola.org | Espanola Public Schools | District Representative |
| Leah Martinez | leah.martinez@k12espanola.org | Chimayo Elementary | Facilitator, Content Expert: ELA and MATH - Grades K-3 |
| Kathleen Leyba | kathleen.leyba@k12espanola.org | Chimayo Elementary | Operations, Content Expert: Student Group Expertise |

## Goals

## English Language Arts

## STUDENT ACHIEVEMENT GOALS AND BENCHMARKS

|  | STUDENT SUMMATIVE ASSESSMENTS RESULTS | SUMMATIVE GOALS | BENCHMARKS |
| :---: | :---: | :---: | :---: |
| K grade | $69 \%$ of students scored at Level $1,8 \%$ of students scored at Level 2 , and $23 \%$ scored at Level 3 . Overall, $77 \%$ of the kindergarten students did not meet benchmark goals as measured by iStation BOY assessment where as $23 \%$ scored proficient. | During the 2021-22 school year, 43\% of the students in kindergarten will score at proficient on benchmark goals in ELA as measured by EOY istation. | At BOY $23 \%$ of students are at grade level. By MOY $33 \%$ of students will be at grade level. By EOY $43 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 1st grade | $71 \%$ of students scored at Level $1,24 \%$ of students scored at Level 2 , and $5 \%$ scored at Level, 3 . Overall, $95 \%$ of the 1st grade students did not meet benchmark goals as measured by iStation BOY assessment where as $5 \%$ scored proficient. | During the 2021-22 school year, 25\% of the students in first grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $5 \%$ of students are at grade level. By MOY $15 \%$ of students will be at grade level. By EOY $25 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 2nd grade | $67 \%$ of students scored at Level $1,22 \%$ of students scored at Level 2, and $5.5 \%$ scored at Level 4 , and 5.5 scored at level 5 . Overall, $89 \%$ of the 2nd grade students did not meet benchmark goals as measured by iStation BOY assessment where as $11 \%$ scored proficient. | During the 2021-22 school year, 31\% of the students in second grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $11 \%$ of students are at grade level. By MOY $21 \%$ of students will be at grade level. By EOY $31 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 3rd grade | $35 \%$ of students scored at Level $1,23 \%$ of students scored at Level 2 , and $23 \%$ scored at Level $3,15 \%$ scored at level 4 , and $4 \%$ scored at level 5 . Overall, $58 \%$ of the 3rd grade students did not meet benchmark goals as measured by iStation BOY assessment where as $42 \%$ scored proficient. | During the 2021-22 school year, 62\% of the students in 3rd grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $42 \%$ of students are at grade level. By MOY $52 \%$ of students will be at grade level. By EOY $62 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 4th grade | $57 \%$ of students scored at Level $1,9 \%$ of students scored at Level 2 , and $9 \%$ scored at Level, 3 , and $14 \%$ scored at level 4 , and $11 \%$ scored at level 5 . Overall, $66 \%$ of the 4 th grade students did not meet benchmark goals as measured by iStation BOY assessment where as $34 \%$ scored proficient. | During the 2021-22 school year, 54\% of the students in 4th grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $34 \%$ of students are at grade level. By MOY $44 \%$ of students will be at grade level. By EOY $54 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 5th grade | $33 \%$ of students scored at Level 1,10\% of students scored at Level 2, and $38 \%$ scored at Level, $3,5 \%$ scored at level 4 , and $14 \%$ scored at level 5 . Overall, $43 \%$ of the 5th grade students did not meet benchmark goals as measured by iStation BOY assessment where as 57\% scored proficient. | During the 2021-22 school year, 77\% of the students in 5th grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $57 \%$ of students are at grade level. By MOY $67 \%$ of students will be at grade level. By EOY $77 \%$ of students will be at grade level as measured by iStation interim assessment.. |


|  | STUDENT SUMMATIVE ASSESSMENTS RESULTS | SUMMATIVE GOALS | BENCHMARKS |
| :--- | :--- | :--- | :--- |
| 6th grade | $31 \%$ of students scored at Level 1, 23\% of students <br> scored at Level 2, and 31\% scored at Level, 3, and 15\% <br> scored at level 5. Overall, 54\% of the 6th grade students <br> did not meet benchmark goals as measured by iStation <br> BOY assessment where as 46\% scored proficient. | During the 2021-22 school year, 66\% <br> of the students in 6th grade will score <br> at proficient on benchmark goals in <br> ELA as measured by EOY iStation. | At BOY 46\% of students are at grade level. By MOY 56\% of students will be at <br> grade level. By EOY 66\% of students will be at grade level as measured by <br> iStation interim assessment.. |

## GRADE LEVEL/COHORT PROFICIENCY SUMMATIVE GOAL STATEMENT

$60 \%$ of all students in grades k -6 will score in the proficient level in ELA in New Mexico MSSA (grades 3-6) or at grade level in iStation (grades K-2).

## GRADE LEVEL/COHORT PROFICIENCY BENCHMARK GOAL STATEMENT

During the 2021-2022 academic school year, all students in grades k-6 will increase 10\% at BOY, MOY, EOY as measured by iStation interim assessment.

## Mathematics

STUDENT ACHIEVEMENT GOALS AND BENCHMARKS

|  | STUDENT SUMMATIVE ASSESSMENTS RESULTS | SUMMATIVE GOALS | BENCHMARKS |
| :---: | :---: | :---: | :---: |
| K grade | $50 \%$ of students scored at Level 1, 25\% of students scored at Level 2, and $17 \%$ scored at Level $3,8 \%$ scored at level 4. Overall, 75\% of the kindergarten students did not meet benchmark goals as measured by iStation BOY assessment where as $25 \%$ scored proficient. | During the 2021-22 school year, 45\% of the students in kindergarten will score at proficient on benchmark goals in Math as measured by EOY iStation. | At BOY 25\% of students are at grade level. By MOY 35\% of students will be at grade level. By EOY 45\% of students will be at grade level as measured by iStation interim assessment.. |
| 1st grade | $53 \%$ of students scored at Level 1, 35\% of students scored at Level 2, and 6\% scored at Level, 3, and 6\% scored at level 4 . Overall, $88 \%$ of the 1 st grade students did not meet benchmark goals as measured by iStation BOY assessment where as $12 \%$ scored proficient. | During the 2021-22 school year, 32\% of the students in first grade will score at proficient on benchmark goals in Math as measured by EOY iStation. | At BOY $12 \%$ of students are at grade level. By MOY $22 \%$ of students will be at grade level. By EOY 32\% of students will be at grade level as measured by iStation interim assessment.. |
| 2nd grade | $50 \%$ of students scored at Level 1, 39\% of students scored at Level 2, and 5\% scored at Level 3, and 6\% scored at level 5. Overall, 89\% of the 2nd grade students did not meet benchmark goals as measured by iStation BOY assessment where as $11 \%$ scored proficient. | During the 2021-22 school year, 31\% of the students in second grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $11 \%$ of students are at grade level. By MOY $21 \%$ of students will be at grade level. By EOY 31\% of students will be at grade level as measured by iStation interim assessment.. |


|  | STUDENT SUMMATIVE ASSESSMENTS RESULTS | SUMMATIVE GOALS | BENCHMARKS |
| :---: | :---: | :---: | :---: |
| 3rd grade | $50 \%$ of students scored at Level $1,23 \%$ of students scored at Level 2 , and $12 \%$ scored at Level, $3,12 \%$ scored at level 4 , and $3 \%$ scored at level 5 . Overall, $73 \%$ of the 3rd grade students did not meet benchmark goals as measured by iStation BOY assessment where as $27 \%$ scored proficient. | During the 2021-22 school year, 47\% of the students in 3rd grade will score at proficient on benchmark goals in Math as measured by EOY iStation. | At BOY $27 \%$ of students are at grade level. By MOY $37 \%$ of students will be at grade level. By EOY $47 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 4th grade | $71 \%$ of students scored at Level $1,14 \%$ of students scored at Level 2 , and $14 \%$ scored at Level 3 . Overall, $85 \%$ of the 4th grade students did not meet benchmark goals as measured by iStation BOY assessment where as $14 \%$ scored proficient. | During the 2021-22 school year, 34\% of the students in 4th grade will score at proficient on benchmark goals in Math as measured by EOY iStation. | At BOY $14 \%$ of students are at grade level. By MOY $24 \%$ of students will be at grade level. By EOY $34 \%$ of students will be at grade level as measured by iStation interim assessment. |
| 5th grade | $29 \%$ of students scored at Level $1,33 \%$ of students scored at Level 2 , and $24 \%$ scored at Level $3,10 \%$ scored at level 4 , and $4 \%$ scored at level 5 . Overall, $62 \%$ of the 5th grade students did not meet benchmark goals as measured by iStation BOY assessment where as $38 \%$ scored proficient. | During the 2021-22 school year, 58\% of the students in 5th grade will score at proficient on benchmark goals in Math as measured by EOY iStation. | At BOY $38 \%$ of students are at grade level. By MOY $48 \%$ of students will be at grade level. By EOY $58 \%$ of students will be at grade level as measured by iStation interim assessment.. |
| 6th grade | $54 \%$ of students scored at Level $1,15 \%$ of students scored at Level 2, and $15 \%$ scored at Level 3, $8 \%$ scored at level 4 , and $8 \%$ scored at level 5 . Overall, $69 \%$ of the 6th grade students did not meet benchmark goals as measured by iStation BOY assessment where as $31 \%$ scored proficient. | During the 2021-22 school year, 66\% of the students in 6th grade will score at proficient on benchmark goals in ELA as measured by EOY iStation. | At BOY $46 \%$ of students are at grade level. By MOY $56 \%$ of students will be at grade level. By EOY $66 \%$ of students will be at grade level as measured by iStation interim assessment. |

## GRADE LEVEL/COHORT PROFICIENCY SUMMATIVE GOAL STATEMENT

$60 \%$ of all students in grades k -6 will score in the proficient level in Math in New Mexico MSSA (grades 3-6) or at grade level in iStation (grades K-2).

## GRADE LEVEL/COHORT PROFICIENCY BENCHMARK GOAL STATEMENT

During the 2021-2022 academic school year, all students in grades k-6 will increase $10 \%$ at BOY, MOY, EOY as measured by iStation interim assessment.

## Performance Challenges

$50 \%$ of our students are not proficient in ELA, with social emotional behaviors greatly affecting classroom instruction and overall academic performance.
GOAL
English Language Arts

STUDENT ACHIEVEMENT AND STUDENT/ADULT BEHAVIORS, AND/OR INSTRUCTIONAL PRACTICES (DATA OPTIONS)
Classroom walk through data(non-evaluative), Formative student achievement, Lesson/unit plans, Office Discipline Referral data, Summative assessment(s)

SCHOOLWIDE DATA SHOWS... (IN DEPTH DATA ANALYSIS NARRATIVE)

- Schoolwide data review of classroom walkthroughs and lesson plans show that small group instruction was limited or not scheduled for tier 1 and tier 2 interventions.
- BOY results indicate most students that more than $50 \%$ of the students overall lag behind in ELA and Math which may be attributed to the lack of face to face instruction in the last school year.
- According to SAT data $10 \%$ of the students are in the SAT process. This number seems to be low as compared to the number of students in Level 1 BOY iStation data in both reading and math.
- Discipline reports have more than doubled in the the current school year as compared to previous years. Students are demonstrating social emotional issues and behaviors that affect classroom instruction.

THESE AREAS ARE CAUSE FOR CONCERN...

- Tier 1 and Tier 2 intervention
- Lack of instruction due to excessive absences
- Students attitudes, behavior and bullying
- SAT referral and follow-up
- Social and emotional well being
$50 \%$ of our students are not proficient in math, with social emotional behaviors greatly affecting classroom instruction and overall academic performance.

GOAL
Mathematics

## STUDENT ACHIEVEMENT AND STUDENT/ADULT BEHAVIORS, AND/OR INSTRUCTIONAL PRACTICES (DATA OPTIONS)

Classroom observations (evaluative), Classroom walk through data(non-evaluative), Interim assessment(s), MLSS Self Assessment, Office Discipline Referral data

SCHOOLWIDE DATA SHOWS... (IN DEPTH DATA ANALYSIS NARRATIVE)

- Schoolwide data review of classroom walkthroughs and lesson plans show that small group instruction was limited or not scheduled for tier 1 and tier 2 interventions.
- BOY results indicate most students that more than $50 \%$ of the students overall lag behind in ELA and Math which may be attributed to the lack of face to face instruction in the last school year.
- According to SAT data $10 \%$ of the students are in the SAT process. This number seems to be low as compared to the number of students in Level 1 BOY iStation data in both reading and math.
- Discipline reports have more than doubled in the the current school year as compared to previous years. Students are demonstrating social emotional issues and behaviors that affect classroom instruction.


## these areas are cause for concern...

- Tier 1 and Tier 2 intervention
- Lack of instruction due to excessive absences
- Students attitudes, behavior and bullying
- SAT referral and follow-up
- Social and emotional well being


## Root Causes

Due to remote learning the majority of our students are having social emotional issues as well as behaviors that interfere with student engagement and learning.

## PERFORMANCE CHALLENGE

$50 \%$ of our students are not proficient in ELA, with social emotional behaviors greatly affecting classroom instruction and overall academic performance.

FOCUS AREA
School Culture

Due to remote learning the majority of our students are having social emotional issues as well as behaviors that interfere with student engagement and learning.

## PERFORMANCE CHALLENGE

$50 \%$ of our students are not proficient in math, with social emotional behaviors greatly affecting classroom instruction and overall academic performance.

FOCUS AREA
Layer 1 (core) Instruction (per NM MLSS guidance)

## 90-Day Plan: January 04, 2022 - June 02, 2022

## Focus Area: Layer 1 (core) Instruction (per NM MLSS guidance) - ELA

## DESIRED OUTCOMES

All Chimayo teachers will utilize and integrate AVID strategies in their core instruction

CRITICAL ACTIONS

| TIMELINE <br> (START/END <br> DATES) | CRITICAL ACTION TO ADDRESS ROOT CAUSE <br> \& ACHIEVE DESIRED OUTCOME | RESOURCES NEEDED / SOURCE | PERSON(S) INVOLVED |  |
| :--- | :--- | :--- | :--- | :--- |
| 01/04/2022 - <br> $02 / 04 / 2022$ | Teachers will determine high leverage AVID <br> strategy to implement. | AVID materials, PD, AVID Coordinator <br> assistance | Janet Malcom |  |
| 02/17/2022 - <br> $06 / 03 / 2022$ | All teachers will complete PD in AVID Strategies; <br> Costas Levels of Questioning. | AVID materials, PD, AVID Coordinator <br> assistance | Janet Malcom | teachers, admin., AVID coordinator |
| 03/18/2022 - <br> $06 / 03 / 2022$ | Ongoing throughout the 90 Days: Teachers will <br> utilize the high levels of questioning strategies <br> in their lessons at least 3 times a week. | AVID Materials, lesson plans | teachers, admin, AVID Coordinator <br> assistance |  |
| 02/21/2022 - <br> $06 / 03 / 2022$ | Ongoing throughout the 90 Days: Head teacher <br> will review teachers' lesson plans to monitor <br> implementation of Costas Levels of <br> Questioning learned from the trainings. | Teachers' lesson plans | Janet Malcom |  |
| Questioning |  |  |  |  |

## PROGRESS INDICATORS

| INDICATOR DATE | EVIDENCE TO DETERMINE PROGRESS TOWARD ACHIEVING DESIRED OUTCOME |
| :---: | :---: |
| 02/04/2022 | Staff participated in the AVID training on January 3, 2022. Sign in sheet. |
| 03/04/2022 | $50 \%$ of Chimayo teachers will utilize and integrate AVID strategies in their core instruction. |
| 04/08/2022 | 75\% of Chimayo teachers will utilize and integrate AVID strategies in their core instruction. |
| 05/13/2022 | 100\% of Chimayo teachers will utilize and integrate AVID strategies in their core instruction. |

Focus Area: Layer 1 (core) Instruction (per NM MLSS guidance) - Math

All Chimayo teachers will utilize and integrate AVID Math strategies in their core instruction.

CRITICAL ACTIONS

| TIMELINE (START/END DATES) | CRITICAL ACTION TO ADDRESS ROOT CAUSE \& ACHIEVE DESIRED OUTCOME | RESOURCES NEEDED / SOURCE | PERSON(S) RESPONSIBLE | PERSON(S) INVOLVED |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & 01 / 04 / 2022- \\ & 02 / 16 / 2022 \end{aligned}$ | All teachers will complete PD in AVID Math Strategies. | AVID materials, trainer, AVID coordinator assistance | Janet Malcom | teachers, admin, |
| $\begin{aligned} & \text { 02/17/2022 - } \\ & 04 / 08 / 2022 \end{aligned}$ | Teachers will determine high leverage AVID Math strategy to implement. | AVID PD, Math Strategies | Janet Malcom | teachers, admin. |
| $\begin{aligned} & 04 / 11 / 2022- \\ & 06 / 03 / 2022 \end{aligned}$ | Teachers will utilize the select AVID Math Strategies at least 3 times per week. | AVID Math Strategies, AVID coordinator assistance | Janet Malcom | teachers, admin. |
| $\begin{aligned} & 02 / 14 / 2022- \\ & 06 / 03 / 2022 \end{aligned}$ | Ongoing throughout the 90 Days: Head teacher will review teachers' lesson plans to monitor implementation of Costas Levels of Questioning learned from the trainings. | AVID Materials, lesson plans, walkthroughs/ observations | Janet Malcom | teachers, admin. |

## PROGRESS INDICATORS

| INDICATOR DATE | EVIDENCE TO DETERMINE PROGRESS TOWARD ACHIEVING DESIRED OUTCOME |
| :---: | :---: |
| 02/04/2022 | Staff participated in the AVID Math training on January 26, 2022. Sign in sheet. |
| 03/04/2022 | 50\% of Chimayo teachers will utilize and integrate AVID Math strategies in their core instruction. |
| 04/08/2022 | 75\% of Chimayo teachers will utilize and integrate AVID Math strategies in their core instruction. |
| 05/13/2022 | 100\% of Chimayo teachers will utilize and integrate AVID Math strategies in their core instruction. |

